

**Glacier Twins American Legion Baseball**  
**~ Alcohol and Drug Policy ~**

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Abuse of drugs and alcohol is a nationwide problem. It affects persons of every age, race, gender and ethnic group. It poses risks to the health and safety of both the individual and the community, and the Glacier Twins American Legion is committed to taking steps to reduce these problems.

To minimize these risks, the Glacier Twins American Legion Baseball organization has adopted a **zero tolerance policy** concerning drug and alcohol usage. This policy establishes standards concerning drugs and alcohol, which all team members must meet, and it establishes consequences for those who violate this policy regarding the use of drugs and alcohol.

**POLICY**

1. All team members must attend an education meeting on drugs and alcohol led by a Glacier Twins Coach. **All team members shall read and understand this policy and sign-off on the Alcohol and Drug Policy Consent form (following page).**
2. No team member shall report for any team related activity (practice, games, or other sponsored functions) if the member is under the influence of alcohol or any controlled substance, except when a physician has prescribed medication for a valid medical condition and the team member is taking it as prescribed.
3. Team members who are seen by a coaching staff member or a Twins Board member using, possessing, or under the influence of drugs or alcohol, or in possession of drug paraphernalia (as defined in prevailing State Law), during a team event will be subject to the disciplines stated below.
4. Instances where another person, i.e., another team member, family member, or fan, reports a violation by a player, this will be evaluated on a case by case basis. If the person reporting the violation is willing to provide a written statement and/or testify in court (if needed), the report may be treated the same as if the violation was observed by a staff member or Board member.
5. Possession or use of alcohol is a violation of state law for persons under 21 years of age. While alcohol is a legal substance for persons over age 21, alcohol abuse is a serious health problem, and violations will be treated seriously. Therefore, possession and/or use of alcohol by a team member will result in State High School League Rules being applied.

**First Offense** of drug or alcohol usage will result in the player being suspended for two (2) weeks. In addition, for a first suspected drug offense, the team member will be required to immediately submit to a Drug Test (paid for by the Glacier Twins) and obtain an evaluation by a chemical use counselor providing a consent from that counselor allowing the Glacier Twins Team Official to know of the assessment results, recommendations, and team member compliance.

**Second Occurrence** of drug or alcohol use will result in the player being dismissed from the team for the remainder of the season.

***Glacier Twins American Legion Baseball***

***Drug and Alcohol Policy Consent***

I acknowledge that I have seen and read the Glacier Twins American Legion Baseball *Drug and Alcohol Policy*. I hereby consent to abide by it and abstain from alcohol and drug use as outlined in this policy.

I understand that any violation of this drug and alcohol policy may be discussed with and/or made available to my parents or legal guardians. I further understand that any violation of this policy may result in my suspension or removal from the team and it may affect my ability to become a team member in the future.

If/when I take over-the-counter or prescription medications, I agree to take them according to the medication directions, and to only take prescription medications prescribed to me for a valid medical condition.

Date: \_\_\_\_\_

Name (please print): \_\_\_\_\_

Signature: \_\_\_\_\_

Parent/Guardian Name (please print): \_\_\_\_\_

Phone Number: \_\_\_\_\_

Signature: \_\_\_\_\_